

# Endowment Policy

The HHRD endowment policy is being created to communicate to our donors the purpose of our endowment and how it will be used, Insha'Allah

## 1. Goals:

- a. Grow the endowment at a fast pace to be able to eventually remove HHRD Admin cost from all donations. Allow beneficiaries to continue getting rewards from day one. Your gift becomes part of a sustained effort to nurture and grow our mission, ensuring that those in need continue to receive aid without interruption.
- b. Endowment is an investment in the future. As the endowment flourishes, it enables us to fast-track our growth and reach a point where administrative costs are covered entirely by the fund. This means that every penny of your future donations can go directly to those who need it most.

## 2. Revenue Distribution:

- a. **From \$0 - \$100 Million:** Earnings will be split as follows:
  - i. 50% - Programs
  - ii. 50% - Re-invest
- b. **Over \$100 Million:** Earnings will be split as follows:
  - i. 50% - Support / Admin
  - ii. 25% - Programs
  - iii. 25% - Re-invest

## 3. NOTE

- a. The accounts will be evaluated every year in January to decide about the total earnings for previous year.
- b. The allocation to Programs will be decided by HHRD's management based on the needs of programs

**We are here to help, please contact us at:**

**Helping Hand for relief and Development**

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